

# Respect in Sports

[www.sportsalliancemn.org](http://www.sportsalliancemn.org)

A newsletter for everyone interested in supporting a positive youth sports experience.



## HAPPY NEW YEAR!

The Sports Alliance of Minnesota is a coalition of sports organizations whose mission is to provide tools for creating a positive sports environment.

The creation of a positive sports environment begins with active participation of all participants—players, parents, coaches, administrators, game officials, spectators, and community members.

Membership in SAM is free!

[Become a Member Today!](#)

### Multi-Faceted Employee Evaluations

Mary Jo Knudson, Waseca Community Education

Multi-faceted evaluations are essential in getting the whole picture of how well an employee does in your program. A one-time evaluation by a supervisor is not a complete view of an employee that you as a coordinator need. It is crucial to look through a different lens. Everyone has a different lens...parents, supervisors, community members see our programs and employees differently since they expect different outcomes from the programs; that is why it is important to do a multi-faceted evaluation.

For the complete article, click here

### Multi-Faceted Program Evaluations

Christine Nickels, United States Tennis Association - Northern Section

Program evaluation is vital, but it can be ineffective or even misleading if only a portion of the picture is captured. When evaluating a program, it is important that youth sport administrators are not wearing blinders. A multi-faceted approach to program evaluation will produce a more accurate picture of your program and allow you to pinpoint strengths and weaknesses, opportunities and challenges. It will also help keep your program focused on its participants and on track for success.

For the complete article, click here

### Free Online Coaches Kit!

This kit provides information on good sportsmanship, healthy sports nutrition, model policies, positive team philosophies, and codes of ethics. It also contains resources on tobacco, alcohol, and other drugs. The Coaches Kit is a great guide for coaches of all age groups.



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